

Adapting is easier
said than enod



Property Institute of New Zealand

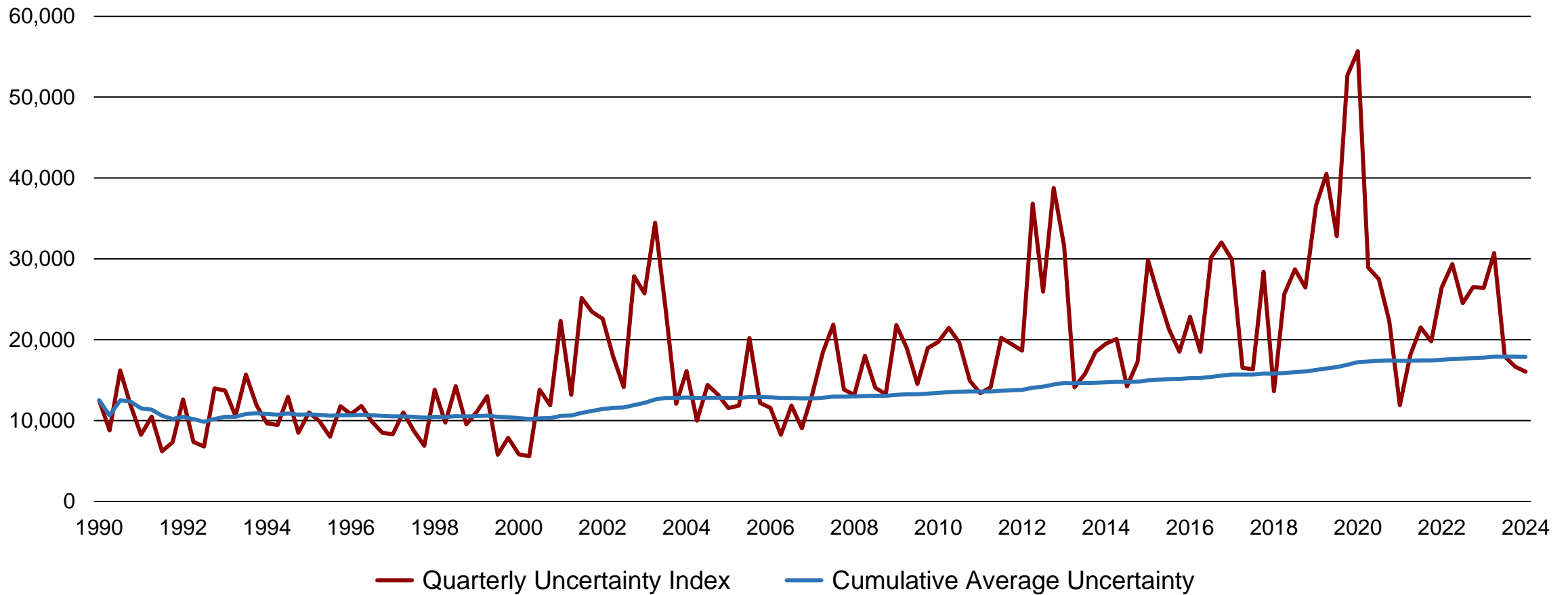
Adaptive Leadership

Looking Beyond Today

Futurist Dave Wild ©



World Uncertainty Index (WUI)



Note: The WUI is computed by counting the percent of word “uncertain” (or its variant) in the Economist Intelligence Unit country reports. The WUI is then rescaled by multiplying by 1,000,000. A higher number means higher uncertainty and vice versa. For example, an index of 200 corresponds to the word uncertainty accounting for 0.02 percent of all words, which—given the EIU reports are on average about 10,000 words long—means about 2 words per report.

Today

- 1 Changeable environments*
- 2 New ways of thinking*
- 3 Leading forward*

Adaptive Leadership

1 Changeable Environments

Adaptive Leadership

1 Changeable Environments

Climate Change



Climate Change

Climate Change

A group of four diverse people are seated around a wooden table in a meeting room, engaged in a discussion. From left to right: a man with a beard and glasses, a woman with short brown hair, a man with glasses and a beard, and a woman with curly hair and glasses. They are all smiling and looking towards the center of the table. A laptop is open on the table, and there are several coffee cups. In the background, a large corkboard is mounted on the wall, displaying a grid of colorful sticky notes. The text "Climate Change" is overlaid in the center of the image.

The Future of Work



The Evolution of Work



*Hunter
gatherer*

Agricultural

Industrious

Corporate

Connected

Neolithic
Revolution
CIVILISED

Industrial
Revolution
MECHANISED
1785

Second Industrial
Revolution
ELECTRIFIED
1870

Third Industrial
Revolution
DIGITAL
1969

Fourth Industrial
Revolution
AUTONOMOUS
2024



*Hunter
gatherer*

Agricultural

Industrious

Neolithic
Revolution
CIVILISED

Industrial
Revolution
MECHANISED

1785

Second Industrial
Revolution
ELECTRIFIED

1870



Corporate



Connected



Third Industrial
Revolution

DIGITAL

1969

Fourth Industrial
Revolution

AUTONOMOUS

2024



Digital

The Fourth Industrial Revolution

credit: World Economic Forum

WATCH [youtube.com/watch?v=kpW9JcWxKq0](https://www.youtube.com/watch?v=kpW9JcWxKq0) . 2 . 12

Fourth Industrial Revolution

Digital

Physical

Biological

Create the future here





*Hunter
gatherer*

Agricultural

Industrious

Corporate

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Neolithic
Revolution
CIVILISED

Industrial
Revolution
MECHANISED
1785

Second Industrial
Revolution
ELECTRIFIED
1870

Third Industrial
Revolution
DIGITAL
1969

Fourth Industrial
Revolution
AUTONOMOUS
2024

2070



Join at
slido.com
#2070

What might you name the next 2070 revolution?

Dimensional **Fractional**
Human **inspiring**
Robotic/AI **virtual** **Social**
Transformational
Intuitive
Autonomous management



*Hunter
gatherer*

Agricultural

Industrious

Corporate

Connected

Neolithic
Revolution
CIVILISED

Industrial
Revolution
MECHANISED
1785

Second Industrial
Revolution
ELECTRIFIED
1870

Third Industrial
Revolution
DIGITAL
1969

Fourth Industrial
Revolution
AUTONOMOUS
2024

Fifth
Revolution
ECOLOGICAL
2070



*Hunter
gatherer*

Agricultural

Industrious

Corporate

Connected

Neolithic
Revolution
CIVILISED

Industrial
Revolution
MECHANISED
1785

Second Industrial
Revolution
ELECTRIFIED
1870

Third Industrial
Revolution
DIGITAL
1969

Societal
Revolution
AUTONOMOUS
2024

Fourth
Revolution
ECOLOGICAL
2070

Fixed Mindset



*Hunter
gatherer*

Agricultural

Industrious

Corporate

Connected

Transforming the Future



Mindleap





Adaptive Leadership

2 New ways of Thinking

If your only tool is a hammer then every
problem looks like a nail

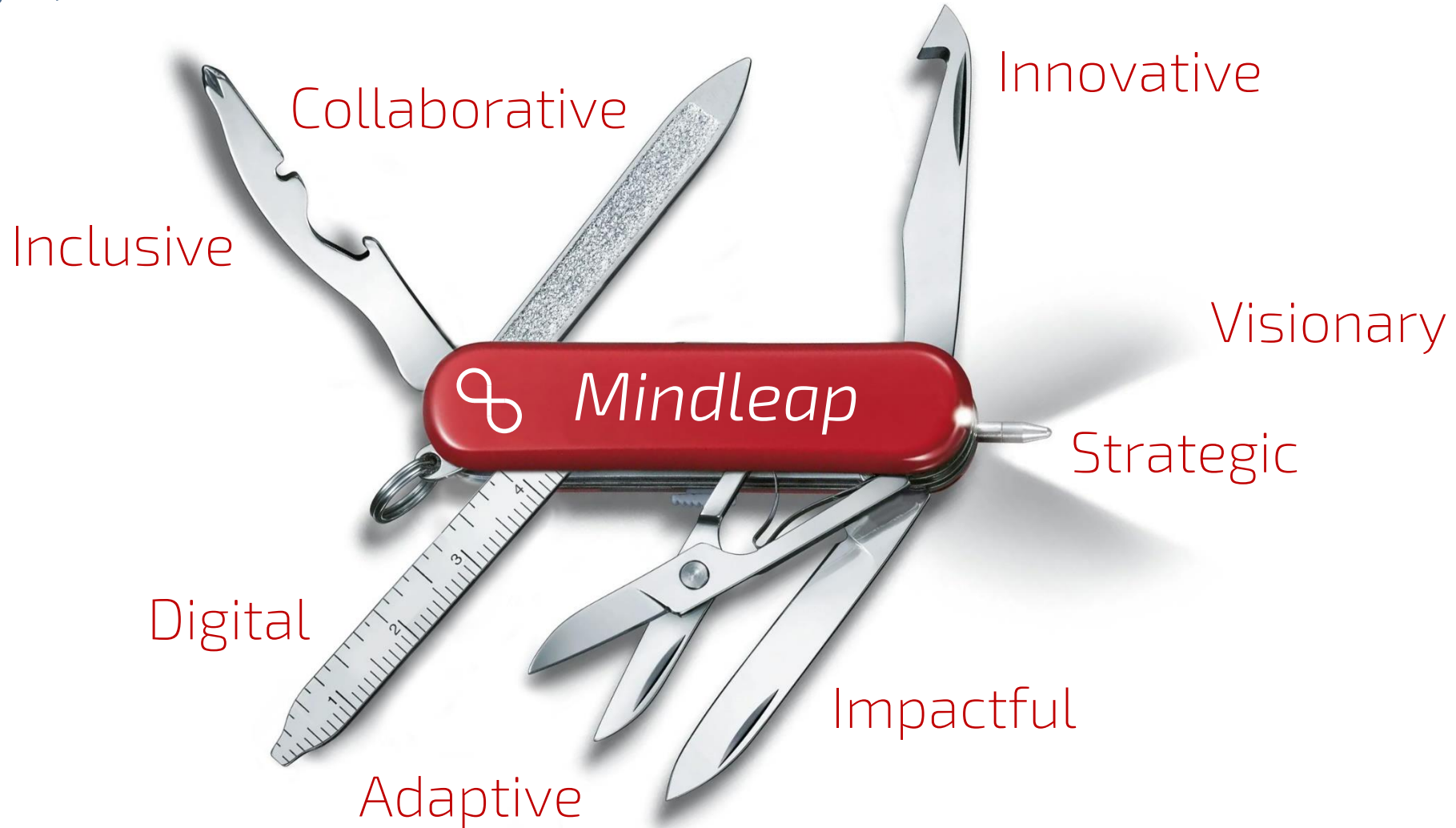


*A complex environment demands a more
flexible set of leadership skills*

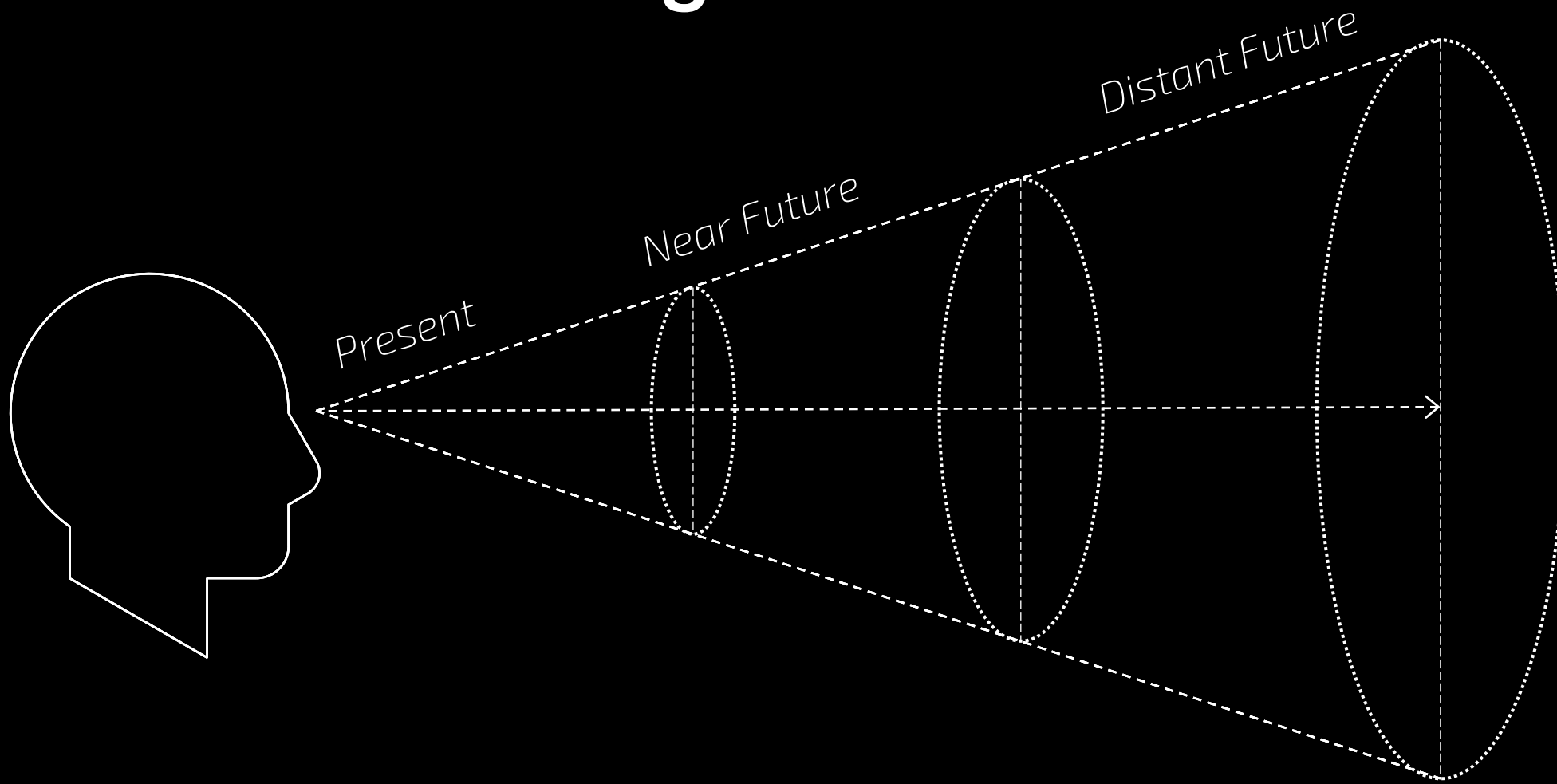


credit: Victorinox

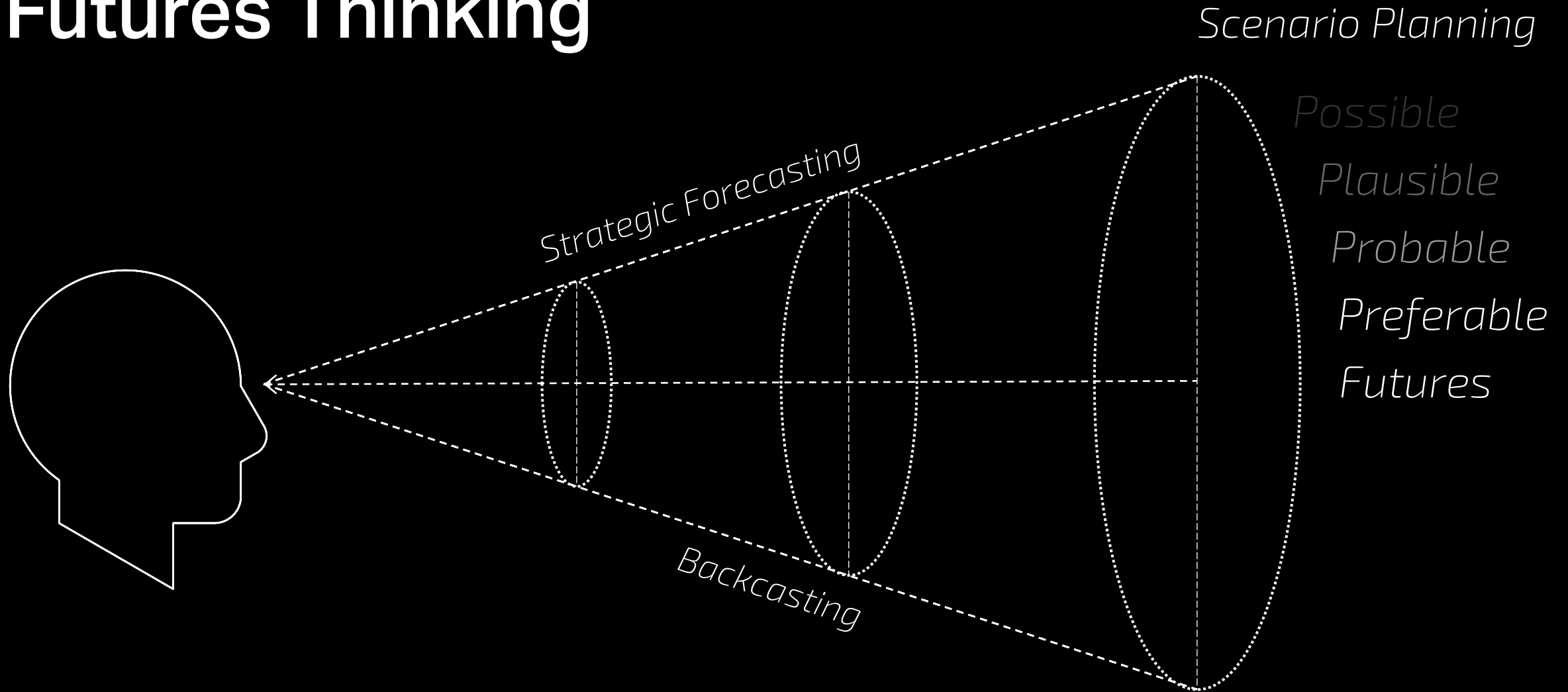
A toolkit for leading change



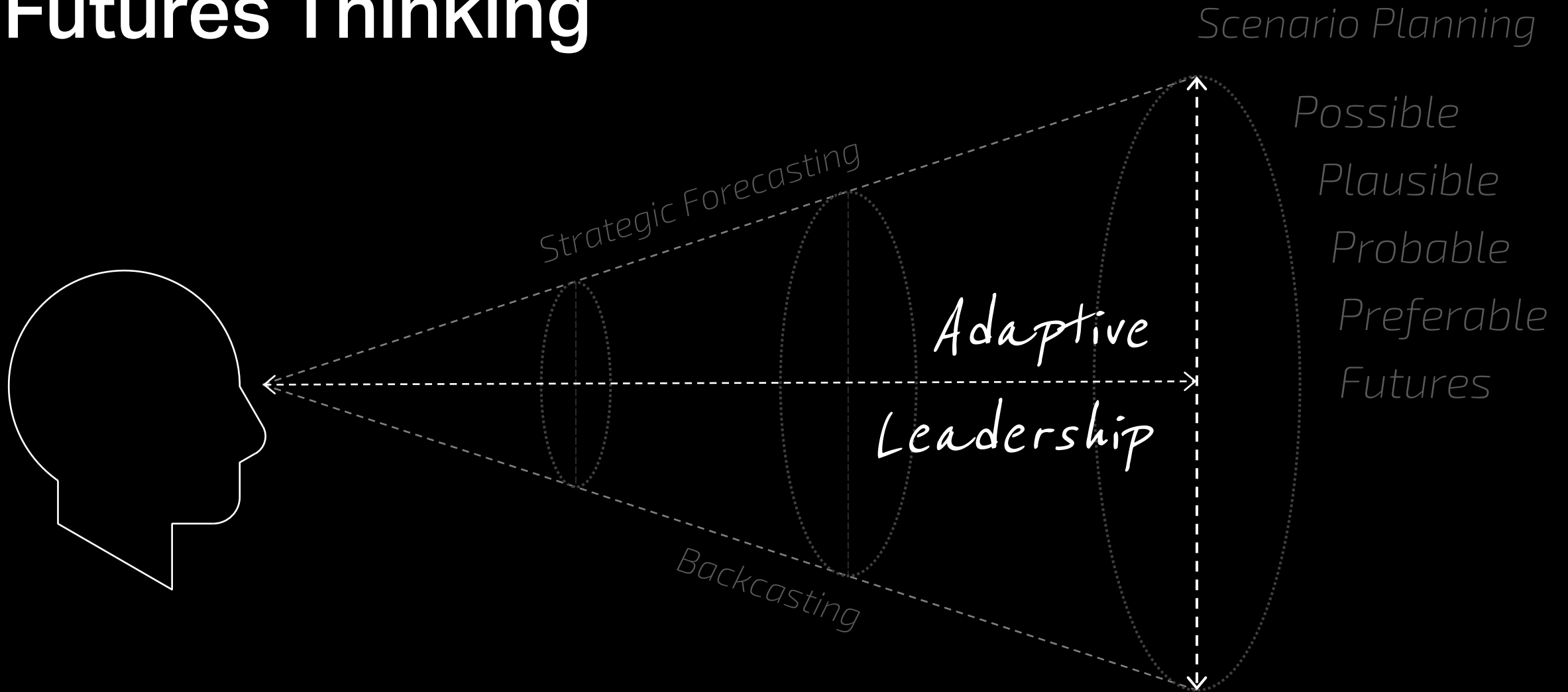
Futures Thinking



Futures Thinking



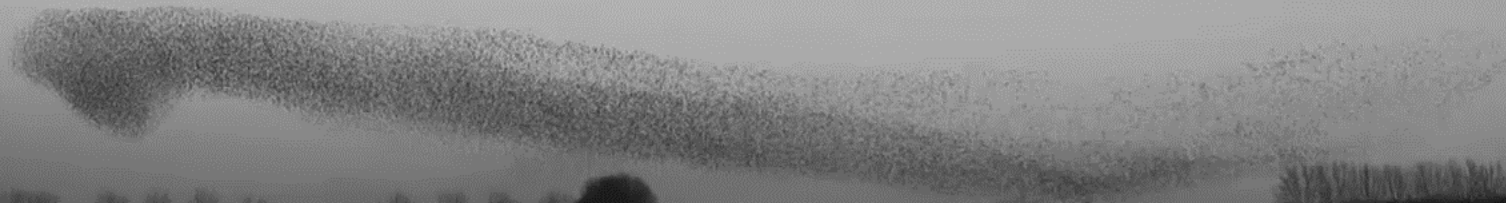
Futures Thinking



Adaptive Leadership

3 Leading forward

Complex Adaptive Systems



MINDLEAP #7 Adaptive

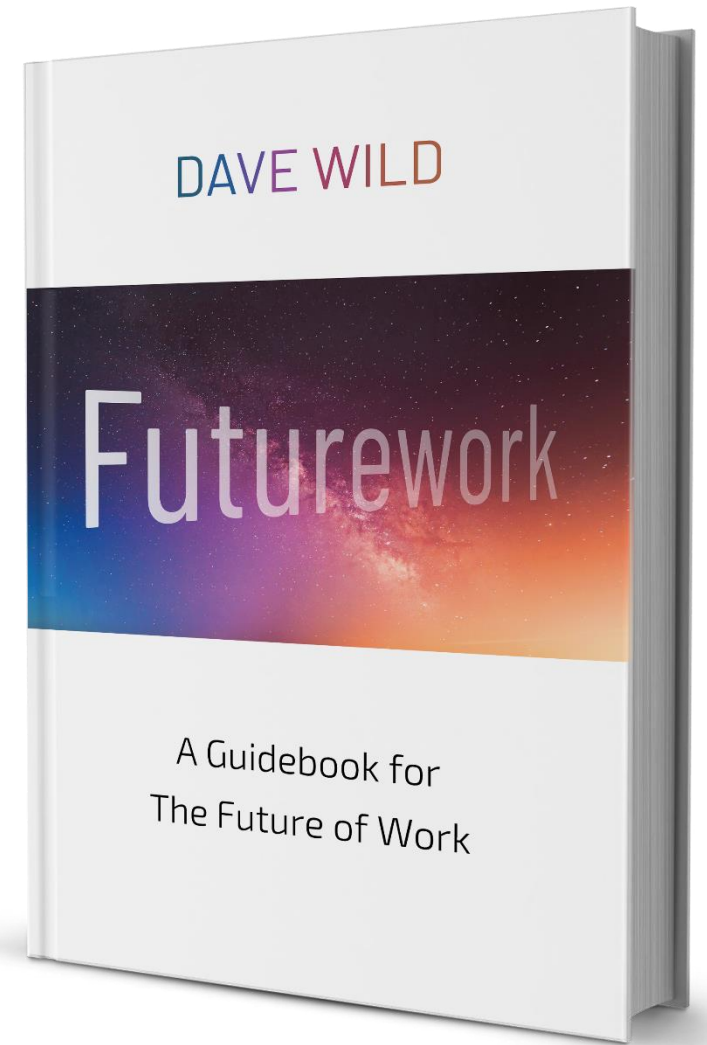
Think by Doing

Business has conditioned many of us to believe that serious thinking requires meetings, spreadsheets and reports.

None of these are a match for the real world we are trying to solve for. Even evolving technologies such as augmented reality and artificial intelligence are no match for the complexity of life.

Which is why we need to act more impulsively.

To sense and respond. Thinking by doing.



www.futurework.tools

MINDLEAP #7 Adaptive

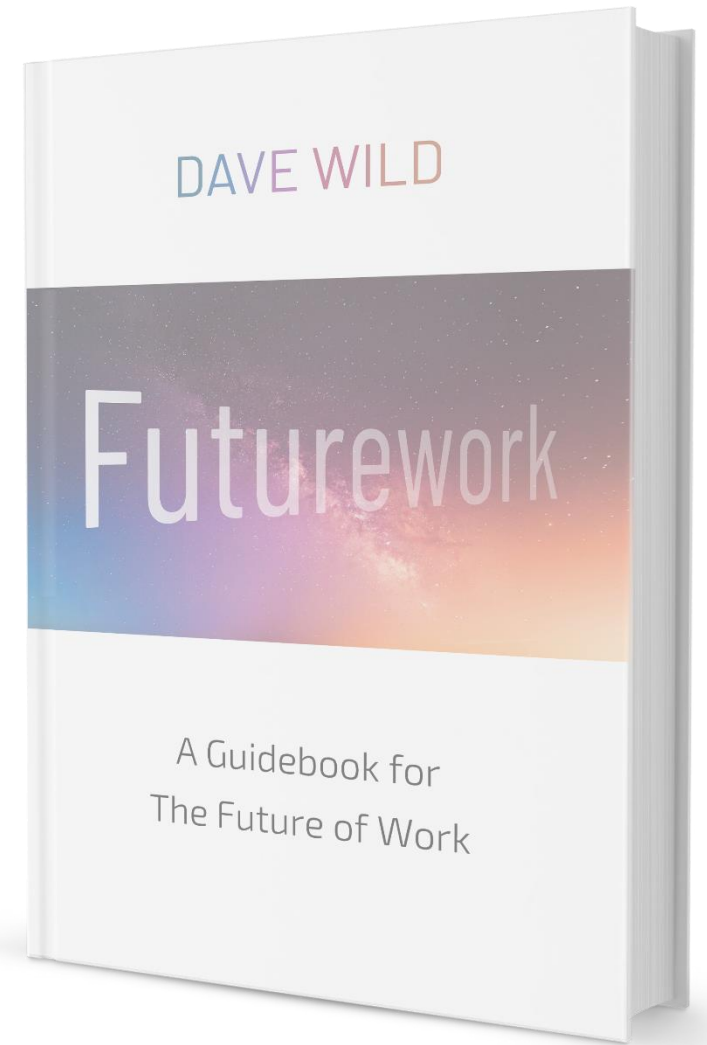
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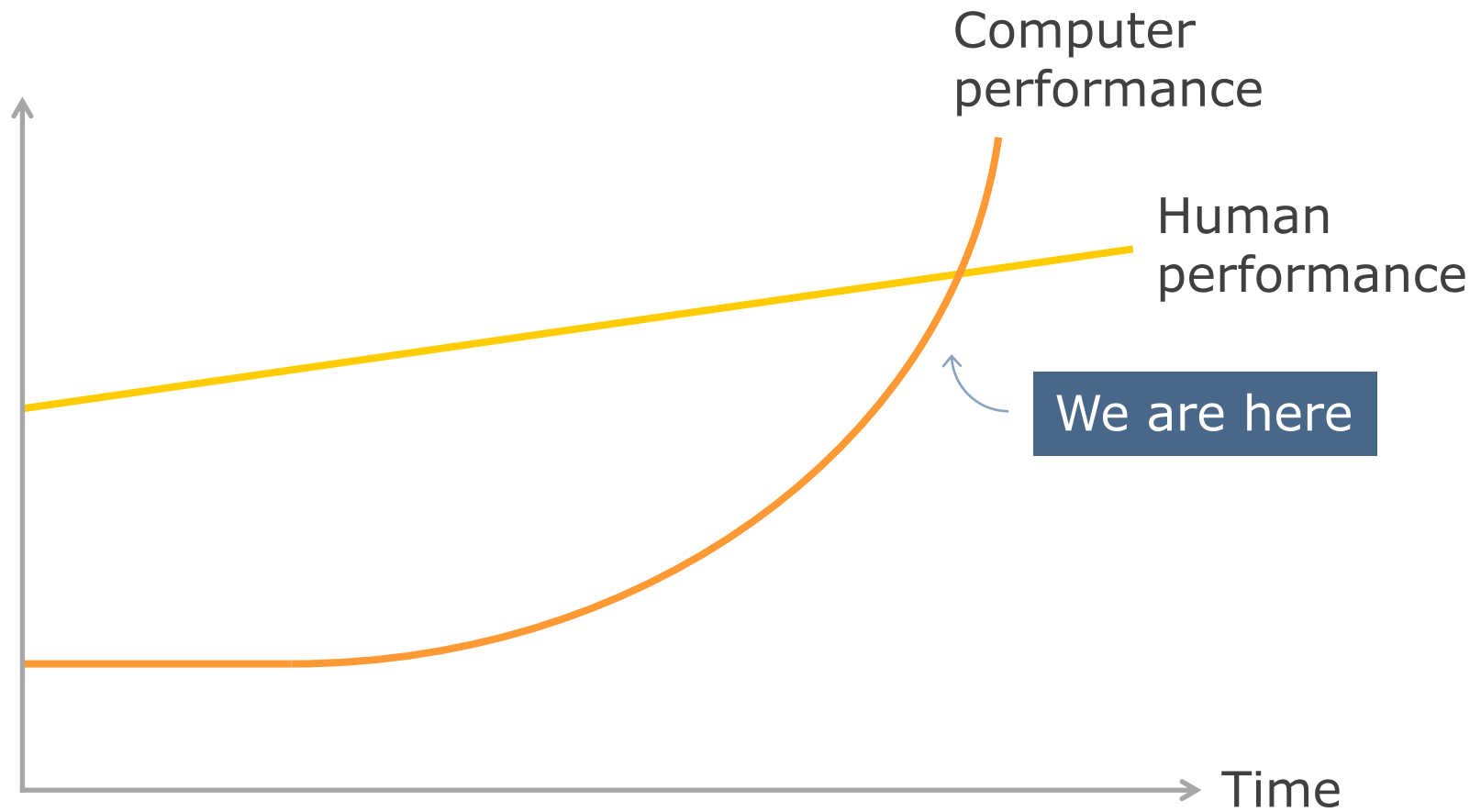
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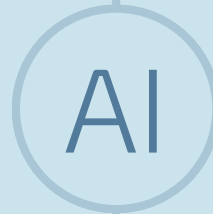
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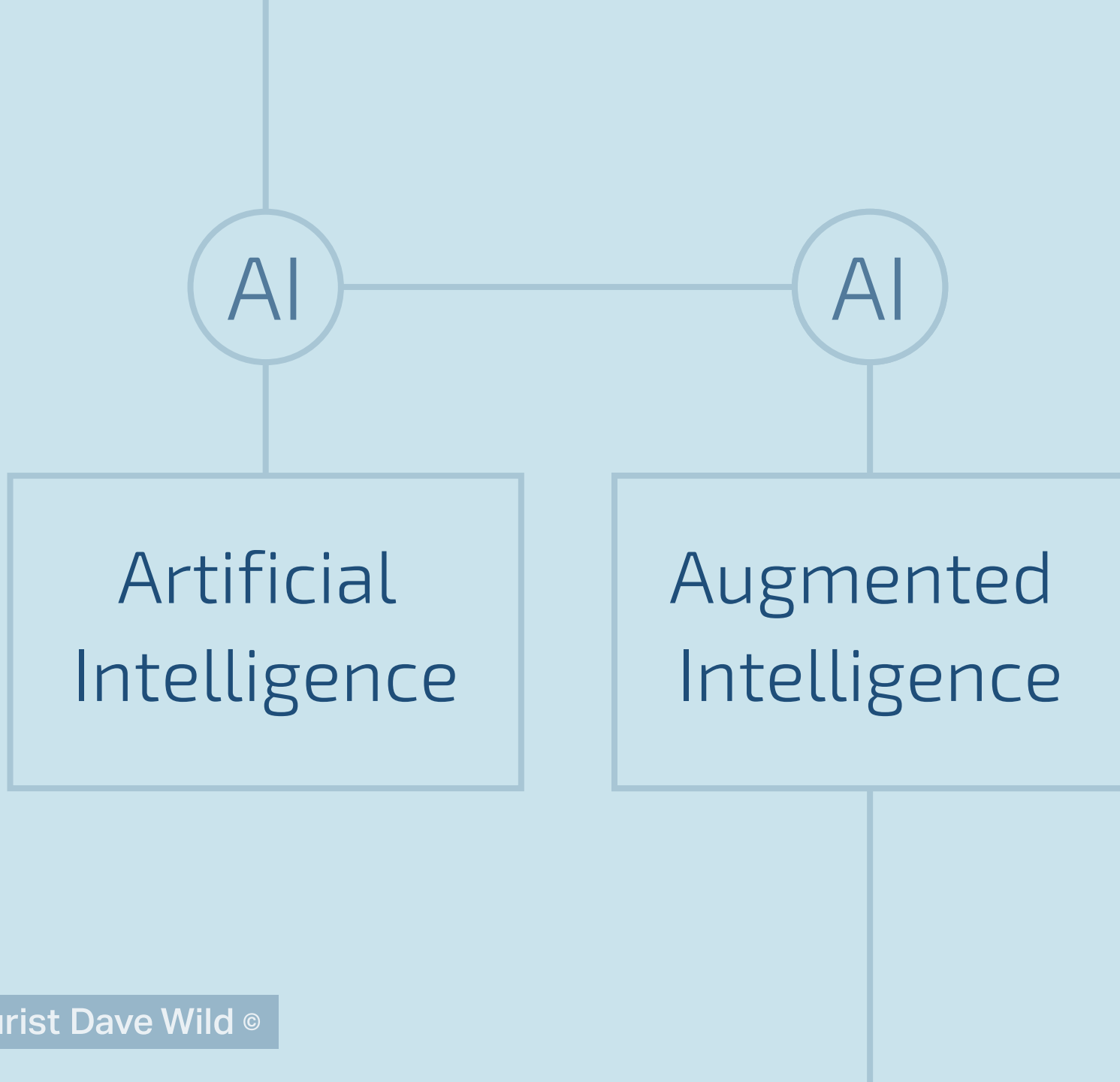


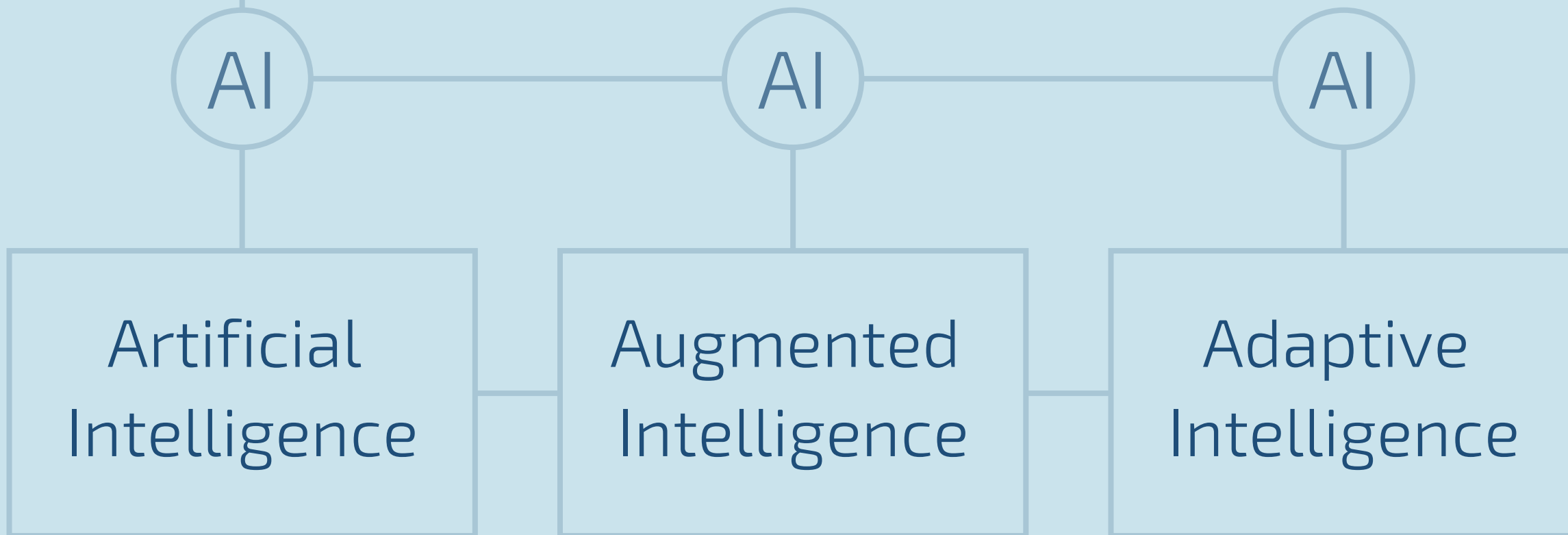
credit: Tim Urban / [READ waitbutwhy.com/2015/01/artificial-intelligence-revolution-1.html](https://waitbutwhy.com/2015/01/artificial-intelligence-revolution-1.html)



AI







LEAP #37

Consider AI as smart models
not superhuman



credit: ARC Office Landscapes

Learnings

- 1 Digital + Physical + Biological*
- 2 Mindset → Mindleap*
- 3 AI = Adaptive Intelligence*

Inspire. Shift. Upskill.

www.dave-wild.com

