



It wont be easy





Super Supervisors Vital





Good supervisor = good results; Bad supervisor = bad results

We expect it will be worth it

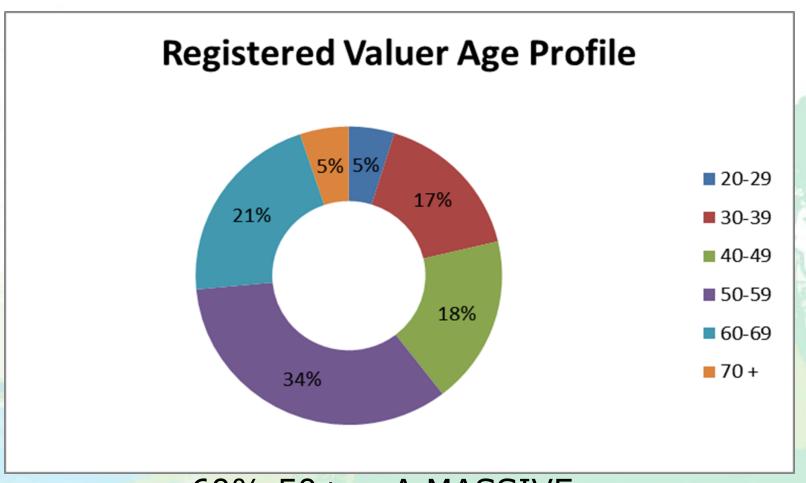




Show case 6 year journey to competent professional – ready for next step!

The Wheel of Fortune





60% 50+ = A MASSIVE OPPORTUNITY FOR YOU!

Why Have Valuers

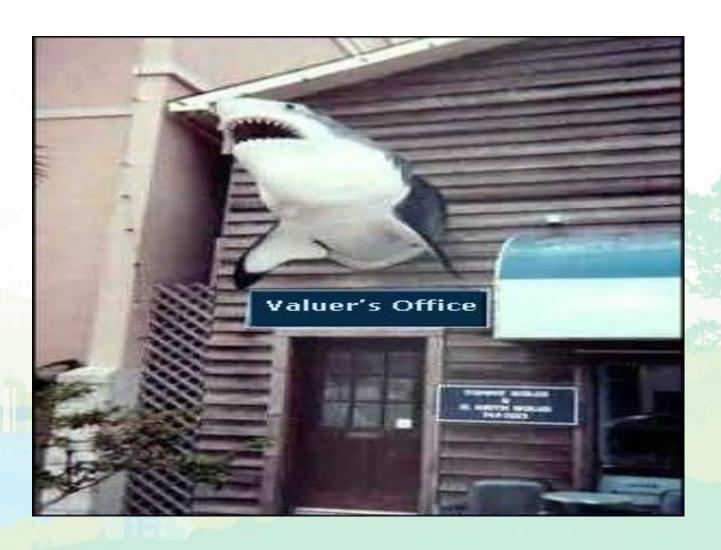


 Best performing world economies built on the strength & transparency of their property markets - Property is the basis for lending and growth – jobs for Kiwis!

 Valuation is a critical component of informed decision making – Independence - Valuers are usually busy in both rising & falling markets -What valuers do really matters!

Public Confidence Critical





Professional Robbers



 Need to stay relevant & valued or someone will steal our place – RE Agents, Accountants, AVM's & AI - Registration is a key Status



Private Valuation System



Valuers Act 1948 – Roles and Responsibilities

MINISTER System Oversight through LINZ Appoint VRB Members Approve NZIV COE & Rules NZIV VRB Council Registrar Professional Standards Registration of Valuers Advocate for Members Complaint Resolution **Develop Code of Ethics & Rules** Gazette of Public Valuers Valuer Education University Accreditation Award Post Nominals REGISTERED VALUERS Renew APC (Public Valuers) CPD (20 points pa; COE & Stds module every 2 years) Receive Post Nominals T **PUBLIC** Confidence in Valuers Pay Fees **Lodge Complaints**

Supervisor Role



- Set up a 3 year pathway/training programme with your graduate that you both adhere to
- 2. 6 monthly reviews and mark against a template of expectations for each part of a discipline
- 3. Encourage study groups & industry participation with peers discuss historic economic & market trends
- Ensure graduates attend relevant CPD including Standards and Ethics
- 5. Test your graduates on their knowledge (role plays & mock exams) to meet registration criteria

Graduate Role



Work for an employer that offers 1- 5

- Agree your valuation specialist area(s) discuss and plan supervisor commitment – it's a 2 way conversation
- 80% of learning is on the job?
- Can you make an application for a time credit?

Key Registration Components



Registration Requirements Manual

 IVS (Effective 31 January 2022) & Australia & NZ Valuation & Property Standards 2009 (updated 1/1/2012) - Valuation Guidance Papers

Code of Ethics 1996

Legislation & Government Policy

Registration Requirements Manual



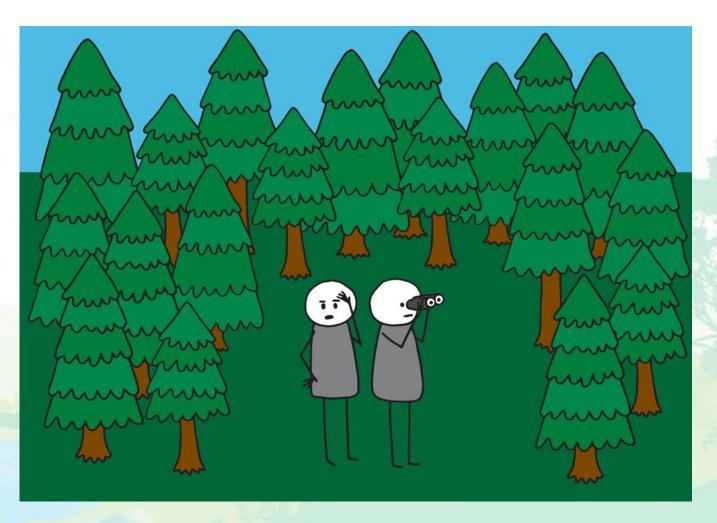
 Registration requirements manual – Read & Highlight key parts

 VRB want to see reports that comply with Standards & explain the methodologies used – recent stumbling block for examinees

 If possible get a registered valuer from another firm to review your reports

Can't see the wood for the trees!





I think my reports comply at least they look that way to me!

Why IVS



 NZ in a Global market – same valuation standard whether in Wellington, Washington or Warsaw

 Standards drive credibility of our profession – not just a compliance exercise - big part of exam now, specific question's on Standards

 If asked what valuation standards used don't just say the current ones!





 IVS 101 - check your 20 reports have a SOW for each job & that it covers detail in IVS 101- 20.3.

- IVS 103 20.3 Report sufficient for experienced valuation professional to review & understand:
 - Key inputs, assumptions, reason for conclusions
 - Narrative linking key evidence to value conclusion

IVS



- IVS 105 Valuation Approaches & Methods Only
 3 Approaches Market, Income & Cost
- Market Approach (Sight Value + Net Rate are both market Methods not Approaches); Income Approach (Capitalised rent + DCF); Cost Approach (DRC)
- It's Market Value (MV) these days & not Current
 MV Know definitions of MV and H&B Use
 (legally permissible, physically possible, financially feasible)

Australasian Valuation Standards



 NZ/Australia Valuation Standards 2009 effective 1.10.2009 (reissued 2012) TIPS & GN's gone & Valuation Guidance Papers in

 Real Property (ANZVGP 111); Mortgage Recs.(ANZVGP 112);

 NZVGP 503 Unregd Valuers (reports have to explain what you did & what Regd Valuer did

Australasian Valuation Standards



 NZVGP 504 – Houses under construction & New Houses – market may change & off plan vs second hand values differ – know 4 step process!

Income Approach = Rental standard = NZVGP
 505 - a lot of reports missing this!

 ANZVGP 110 – a new one – what to do if a shortage of comparable Sales evidence

Code Of Ethics



- Code of Ethics Read & understand it NZIV (1996) - who signs off the NZIV COE?
- big part of exam now, specific question's on
 Ethics What parties does COE protect?
- Good one to talk about in Study Group discuss ethical scenarios & what COE clause is relevant eg Conflict of Interest (2.2), Independence (1.7), Competence (2.4) etc use the VRB flowchart – discuss previous VRB decisions ex VRB website

Legislation & Government Policy



Government intervention

- LVR's, DTI's
- Interest deductions new vs old homes
- Healthy Homes by 1.7.24
- Overseas Investment
- Bright Line 10 years
- National planning statements -RMA(Enabling Housing Supply etc) Amendment 2021
- RTA, CCCFA



Registration Criteria



First time pass rate 80%

VRB not there to fail applicants - has a reasonable level of competence been achieved?

Report compliance issues have held back marginal applicants!

20 Reports



- Mostly recent & cover range for property type –
 include appendix material to support
 valuation report state what 20 reports cover
 eg subdivision, income detail title memorials –
 be able to explain how firm spreadsheets work
- Name registered valuer & state their competence for valuation assignment + what you & they did

Reports



 If used 2 or more valuation approach or method show answer for each and reconcile to final value answer eg Sight Value & Net Rate – can Weight but can't Average!

 As You Analyse, So You Value - link evidence to valuation - If based on net rate then put detail of this in the report - check that your analysis
 & valuation conclusion make sense

Does Report Make Sense?





Reports



Narrative summarising the 2-3 key sales & why

 Use of Superior/Inferior/Comparable still useful if brought together in a summary narrative

Put in a consolidated sales table

 Need comparable land sales if net rate method used or if Land Value say >40%

Education



- Academic & Practical criteria if rural then need rural qualifications – if Commercial/Industrial need the relevant urban qualifications
- Record of CPD Where, Who, When, What about

 explain key messages & learnings start today
 what are the 5 key things I've learnt from this
 presentation do the Standards & COE modules

Education



 Study groups etc – applicants from study groups do better – use your initiative to set up a group– Board want solutions not problems

 Role play with employer/mentor – mock interview video to see your mannerisms - get used to sound of your own voice

References



- Referees VRB scrutinise references do they support you?
- Reference detail range of work, technical knowledge, case law knowledge etc
- Supervisor/Employer attendance at examwelcomed



- Time allocation 1.5 hours to prepare 3 scenario question answers plus separate Standards and COE questions – then 2 hour face2face exam
- Don't ask questions during exam just answer them; don't guess
- Demonstrate your professional valuation knowledge – be passionate - showcase last 6+ years learning's – explain how you link knowledge to your valuation work

Exam Passion







- Explain general & local market conditions NZ
 economic story & your regions story Macro &
 Micro OCR, CPI, LVR's, Tourism, Dairying,
 Migration, Employment, NZ\$, Iron Ore Price etc
- Market overview in your expert area know relevant facts ie sales volumes, prices, supply/demand, rents, vacancy etc
- How does land value move vs improvements?

COVID 19







- Time for a new market story? How do you monitor a falling market! Leading indicators
 REINZ stats, listings, days to sell, agents
- Economic predictions/Astrology/Valuation

- FOMO VS FOOP
- Sir Bob Jones says markets primarily have 2
 states Fear or Greed



Case law – Principles more than the story –
 Common Law development HB going to YE –
 examples of how you apply case law in daily work – PINZ case notes

- Case law study tip voice record the case notes then play them back (regularly)
- Land locked land Property Law Act



Time value of money – Discount Rate vs
 Capitalisation Rate – 4 factors in DR. Risk free rate, inflation, asset type & specifics of the property (lease term, condition etc)

- Why is a capitalisation rate implicit explain how it functions – what drives it up or down?
- Face vs Effective rent meaning & analysis



- Rural Land Use issues RMA Land & Water Management Plans - Irrigation schemes & Nutrient discharge issues; Impact of Foreign Buyer restrictions; Fonterra Auctions -\$kg/MS
- Forestry Climate Response Act Carbon
 Farming affect on marginal rural land prices
- Lifestyle question site + balance land



 Hypothetical Subdivision – Draw a plan of development, Profit & Risk, GST, Realisation period, Case Law, Interest on outlay (what does Opportunity Cost mean?) – why does a hypo sub go backwards?

- Cross Lease know what it means & how it works
- Income Approach X check via Market Approach



Construction

 Residential knowledge of house ages (Villa, Bungalow etc), building components (hip roof, skirting, lintel, architrave, mullion (not lotto prize) & materials – go on a building site! Characteristics of Leaky & Earthquake Prone

 Commercial & Industrial – building services & materials (both inside & out) – know your office ceiling! Applying measurement standards

Keep Learning & Checking





Where to after Registration



 Onto ANZIV – post nominal managed by the NZIV Council

Opens up a broader range of clients especially banks

 Shows your progression in the profession and evidences increased experience

Good Luck ⁽²⁾



 Good mentoring = Good Results; Bad mentoring = Bad Results

 Follow an agreed supervisor and graduate plan for success

Good luck for registration