

# Property Institute of New Zealand and the New Zealand Institute of Valuers

# **COVID-19 Vaccination Policy**

### **Review protocol**

Policy reviewed and approved by:	Date Implemented	Next Review Date
PINZ Board & NZIV Council	January 2022	As Necessary

## **Stakeholders**

PINZ President	$\boxtimes$
NZIV President	$\boxtimes$
Council Chairs	$\boxtimes$
Committee Chairs	$\boxtimes$
Branch Chairs	$\boxtimes$
NST	$\boxtimes$
Membership	$\boxtimes$
Other	

## Introduction

This is a working document and is subject to regular reviews as per Government advice.

At the heart of our approach to managing COVID-19 is the health, safety and wellbeing of our National Support Team, Boards, Councils, members, and wider network, and ensuring we can continue to operate our core business and deliver courses and events safely and effectively under the COVID-19 traffic light system. The vaccine policy will allow us greater certainty for our members, and for our branches, and enable us to deliver events and courses at all levels of the traffic light system. As a leader in the governance community, PINZ seeks to be an exemplar in health, safety and wellbeing best practice. This has informed our decision-making, and will be demonstrated in our practices and policies.













## Who does the policy apply to?

The COVID-19 Vaccination Policy applies to all PINZ and NZIV employees, Boards, Councils, members, contractors, facilitators and volunteers. The policy also sets out expectations of visitors to our workplace and at events run by PINZ/NZIV and the PINZ/NZIV branch network. This includes members, attendees at face-to-face events and meetings, clients, guests, tradespeople and service providers/visitors.

### **Policy**

With immediate effect:

- All attendees at any face-to-face PINZ or NZIV events or meetings are required to be fully vaccinated unless they are medically exempt.
- All visitors to the PINZ National Support Centre must be vaccinated unless they are medically
  exempt. Some exemptions to this do apply e.g. for non-standard deliveries or tradespeople but
  strict safety measures are in place to mitigate risk.
- All PINZ/NZIV face-to-face branch activities and events will require attendees, including the National Support Team, facilitators, guest speakers, and members to be fully vaccinated unless they are medically exempt.

For the purposes of this policy, being fully vaccinated means having received all doses of a government approved Covid-19 vaccine; and showing PINZ a vaccine pass or vaccine certificate if requested.

### Medical exemptions

People that are medically exempt from receiving the vaccination can be issued with a vaccine pass. This is a very small number of people, who pose very low risk and are issued the vaccine pass by the Ministry of Health on a strict assessment criteria. Those with a medical exemption will qualify for visiting the PINZ National Support Centre or attending a PINZ event only if they have a vaccine pass.

## Vaccination records

PINZ and NZIV will not be holding medical information on its members or other stakeholders. Sight of your vaccine pass or vaccine certificate will be sufficient to gain entry to the PINZ National Support Centre or Institute event.

How the policy applies to the PINZ National Support Team

All members of the National Support Team are required to be vaccinated in order to enter the PINZ National Support Centre and attend face-to-face meetings and events.

# **Policy Implementation and Review**

The review of this policy is the responsibility of the Finance Audit and Risk Committee and subsequently a recommendation to the PINZ Board and NZIV Council.

This policy will be reviewed as often as required while we operate in a COVID related environment.











